FEION

# PSY 41120 PSYCHOLOGY OF SMALL GROUPS FALL EVENING 2002

Instructor: Dorothy N. Bach, MSCP Location: Educ Center,

MCHB Kaneohe

Phone: 593-0584 Time: Thursday 5:30 p.m.-9:30

p.m.

Office Hours: By Appointment email: dbhibb@aol.com

Texts: Joining Together Group Theory and Group Skills; Johnson 7th Edition

#### COURSE DESCRIPTION:

This course will explore the nature of groups and their dynamics and the

importance of groups. In examining groups we will look at the different

types of groups and how structure is used in the group setting. Dynamics of

the group such as goals, trust, communication, power, leadership, decisions,

conflict/negotiations, and diversity will be examined through experiential learning.

The scope of this course will be an experiential journey into the meaning and

reality of groups and their purpose in today's world. This will be done

through some lecture, videos, small group work and practical application/presentation of material.

Students are expected to attend class and be on time. Because this is a

highly experiential/participatory class, and student missing more than two

full classes will have lost enough points to have their grade lowered by one

full grade. Group and small group exercises can not be made up and therefore

no journal enteries can be made resulting in a loss of 40 points.

### **OBJECTIVES:**

Student will be able to demonstrate:

 $\hat{A}$ " an understanding of group dynamics within the context of group development.

Â" an understanding of different groups and their respective goals. Â" an understanding of group dynamics within the context of group development.

Â" an understanding of each phase a group goes through.

Â" an understanding of establishing and stating group goals. Â" an understanding of power and leadership in groups.

Â" and develop skills for becoming a group facilitator.

Â" differences/similarities between teams and groups.

Â" an understanding of group conflict resolution strategies.

Â" an understanding of the elements that create an effective working group.

## CLASS STRUCTURE:

Lecture, video, class/instructor interaction, small group discussion and presentation.

## ATTENDANCE POLICY:

You must come to class on time. When role is taken, if you are not present

you will be marked absent and you will be considered as missing the class.

It is your responsibility to inform the instructor of your presence if you come to class late.

## ASSESSMENT:

1. Student will keep a journal for each of their small group sessions. the journal will reflect content, process, kand level of members' participation. Journal will be turned in twice: (1) weeks 1-5 and overall analysis (2) weeks 6-9 and overall analysis, and final overall analysis of weeks 1-9.

Journal is 2-3 pages typed, double-spaced for each entry. Overall is 2-3 pages typed, double-spaced. Final overall is 3-5 pages typed, double-spaced.

2. 9 weekly quizzes - quizzes are at the start of the class. They cannot be made up.

## GRADING:

Journal - each weekly entry = 40 pts x 9 = 360 pts

Journal - each overall entry = 40 pts x 2 = 80 pts

Journal - final overall = 60 pts

500 pts

Weekly Quiz (lowest score dropped) = 25 pts x 8 = 200 pts

Weekly Quiz (lowest score dropped) = 25 pts x 8 = 200 pts 1 Research paper (7-10 pages) = 100 pts Presentation of paper = 100 pts

TOTAL = 900 pts

A = 810 + B = 720 - 809 C = 719 - 630 D = 629 - 540

JOURNALS AND PAPERS MUST BE TURNED IN ON DATE DUE!

NO EXCEPTIONS!

If you miss a group session, it cannot be made up. Your journal entry for that group will be blank and you will lose 40 pts.

### Tentative Course Schedule

WEEK TOPIC

## READINGS

10/10 Introduction to course, goals, expectations Chapt 1 & 2

overview of material, group dynamics and learning small group

10/17 Group goals how to establish and communication Chapt 3 & 4

small group

10/24 Leadership and Power small group Chapt 5 & 6

10/31 Power and Decision Making Chapt 6 & 7 small group

11/07 Controversy and Creativity Chapt 8
Journals are due (weeks 1 - 5), Overall small group

11/14 Managing Conflict of Interest and practice skills Chapt

small group

11/21 Valuing Diversity and Learning/Discussion Chapt 10 & 11

Groups small group

11/28 Leading Growth and Counseling Groups Chapt 12 & 13

Teams and Team Development small group

12/05 Team Development and Training Chapt 13
Using Teams Effectively

12/12 Group Skills and Leading Effective Groups Chapt 14
Final