# **BUS-308: Professional Writing & Presentation**

Fall 2025 Syllabus

School of Business and Communication, Chaminade University of Honolulu

Instructor: Pam Estell, Ph.D., M.A.

Email: pamela.estell@chaminade.edu

Class Time & Location: T/R 11:30 AM – 12:50 PM, Eiben 209

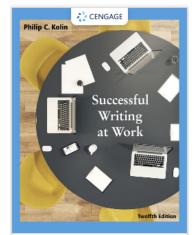
Office & Office Hours: T/R 10:30-11:30AM in office; W 10:00 AM – 2:00 PM via Zoom

## Required Books & Resources:

- A personal notebook computer
- An Internet connection
- Chaminade Canvas Learning Management System

#### Textbook:

Kolin, Philip (2023). Successful Writing at Work 12th Edition.



BUS-308-01-1 Professional Writing & Presentation (3 Credits)

ISBN-13: 9780357656594 Publisher: Cengage

Price: \$45.99-\$62.99 (depending on rental duration)

e-text ONLY

This is a web-based textbook focusing on the characteristics of business writing, the writing process, defining your audience, editing, proofreading, as well as an introduction to the various different types of business documents entry level professionals need to know.

Students can purchase access to the e-text directly through Cengage or via the Chaminade bookstore.

#### **Course Description**

Letters, proposals, reports, and presentations are often the vehicles through which professionals get their ideas accepted and their contributions valued. This course teaches students the rhetorical principles and writing and presentation practices required for effective communication in business. The course focuses on format, layout, and design strategies for developing informative documents and presentations that use business data to address specified audiences in a variety of professional situations. Offered every semester.

#### **Course Overview**

In Professional Writing & Presentation students will get a broad overview of business communication, including understanding the various audiences within an organization, how to plan for and develop writing and presentations, how to effectively edit their communications, as well as be introduced to various types of documents and presentations entry level professionals will need to master. Importantly, students will strengthen their skills in critical thinking and analysis as they approach the writing and presentation process with specific audiences and outcomes in mind.



## Program Learning Objectives (PLOs)

- PLO1: Demonstrate effective business communication skills in oral, written, and technological contexts.
- PLO 6: Collaborate effectively with teams in various formats including in person and through the use of technological tools.
- PLO7: Identify opportunities to advocate for sustainability, service, justice and peace in the business decision-making process

## Course Goals & Learning Outcomes (CGs)

Upon completion of this course students should be able to:

- 1. Deliver confident and persuasive oral presentations in professional settings.
- 2. Apply credible research in business communication deliverables.
- 3. Develop clear, concise, and purposeful business communication deliverables which are aligned with desired organizational outcomes.
- 4. Design organizational communication strategies that align with ethical standards, reflect organization and stakeholder values, and promote sustainability, and corporate citizenship.

#### **Marianist Values**

This course fulfills the following Marianist Value Objectives:

- (2) Provide an integral quality education.
- (4) Educate for service, justice, and peace.
- (5) Educate for adaptation and change.

Alignment of Learning Outcomes: PLO, CLO with Marianist Values

	CLO1	CLO2	CLO3	CLO4	CLO5
Marianist Values	2, 4, 5	2, 4, 5	2, 4, 5	2, 4, 5	2, 4, 5
Program Learning Outcomes	1	1	1	1	1
(PLOs)					

# Methods of Delivery

This class is run as a workshop, meaning, students will be expected to participate in and complete relevant activities to achieve course and program objectives. Methods of delivery include (but are not limited to) lectures, case studies, class exercises and/or activities, discussions, and quest speakers to name a few.

#### **Course Expectations**

Your final grade will be based on your performance on exams, quizzes, assignments, class participation, professionalism, and attendance. In case of class cancelation, you will be notified via Canvas and your Chaminade email.

Special note: Because this class is intended for professional preparation, as a matter of professionalism, <u>I do not accept late work</u>.

## **Computer Proficiency Expectations**

Students in this course are expected to be proficient in the following technology areas:

- Canvas LMS
- Chaminade email
- Microsoft Word (or other word processing software)

#### **Course Attendance Policy**

Students are expected to attend class and log in to Canvas daily to check for course announcements, materials, and assignments. Class begins on time. Arriving to class late will be counted as ½ an absence from class. Unexcused absences equivalent to more than a week of class will result in a final grade reduction for the course. More than three weeks of unexcused absences from class will result in failure of the course by the instructor.

Excused absences include documented events such as: medically related conflicts, accidents, injuries, deaths, or sports.

#### Policies on Email Communication

#### **Email Etiquette**

- I strive to know all of my students by name as it makes our classroom environment much warmer and more welcoming. To help me get to know you better, please ensure that you include your 1) full name, 2) your class title, and 3) your section number (if applicable) when you send me an email. This helps me expedite my response and cut down on unnecessary email exchanges.
- Please be as specific as possible in your emails. I can't stress this enough. If you are asking a question about an assignment, please state the name of the assignment you have a question about, and be as detailed as possible in the way you phrase your question(s). For example, something like, "I'm working on the research paper assignment in BUS 123. The instructions state that I need to include 3 credible resources. I'm vetting a source from Vox.com (attached below) and wanted to find out if it is appropriate for this assignment. Would you please review it and verify that it is acceptable?" is far more detailed than, "I'm working on the research paper but I don't know what a credible source is."
  - o If you are asking multiple questions in one email, please use a numbered or bulleted list so I can respond to each question directly without missing anything.
- Please be sure to read the *entire* syllabus, relevant supporting documentation in Canvas, and the *entire* assignment instructions (including supporting materials that have been provided with the assignment) <a href="BEFORE">BEFORE</a> sending an email. Often the answers to your questions have already been addressed, you just didn't realize it. If you read through everything and still have questions, I'm happy to help ©
- Sending appropriate emails are critical to your professional preparation. Email is a primary method of communication in the workplace, so it is important to practice good etiquette now. All emails should exercise professional language, use correct spelling and grammar, and include a salutation and valediction.

## **Response Times to Email**

As many of you are aware, the nature of the Internet and email, specifically, creates an "always on" culture that blurs the boundaries of work life and home life. In an effort to protect this sensitive balance, I check my emails once daily (usually in the mid-morning). If you send me an email message, you can expect a response by the next school day. Students should take care to plan ahead when sending emails. If an email is received on a Friday, the next school day is Monday. If a holiday interrupts our regular school schedule, emails will be returned the next day classes resume. Since all of our assignments are due on Sunday nights, it's imperative that students plan ahead. When you don't begin an assignment until Friday, Saturday, or Sunday, I will not be available to respond to your email concerns until the following school day (which will be after the assignment deadline). This is typically how responses work in business settings as well, so these practices also help you develop good professional habits.

# Policy on the use of Generative AI (ChatGPT, Bing! Autopilot, and others)

The use of generative AI tools is permitted in this course for the following activities:

- Brainstorming and refining your ideas;
- Fine tuning your research questions;
- Finding information on your topic;
- Drafting a bullet-pointed outline to organize your thoughts; and
- Checking grammar and style

While use of generative AI is permitted for the above activities, you should note that the material generated by these programs may be inaccurate, incomplete, or otherwise problematic (producing hallucinations). Beware that use of such programs may also stifle your own independent thinking and creativity.

The use of generative AI is <u>NOT</u> permitted in this course for the following activities:

- Impersonating you in classroom contexts, such as by using the tool to compose discussion board prompts assigned to you or content that you put into a Zoom chat
- Completing any type of group work that your group has assigned to you
- Writing a draft of a writing assignment
- Writing entire sentences, paragraphs, or papers to complete class assignments

<u>You are responsible for the information you submit</u>. If you include material generated by an AI program, it should be cited like any other reference material (with due consideration for the quality of the reference, which may be poor). Citations of all AI generated content should be in APA 7<sup>th</sup> edition format.

## **Behavioral Expectations**

You are expected to conduct yourself in a manner compatible with the college's function as an institute of higher learning. To uphold this principle in the face-to-face classroom, no cell phones, or "side conversations" that disrupt the learning process or interfere with the primary activity are allowed. Laptop computers may be used for taking notes or engaging in class activities. Please refrain from using your computer for anything other than classwork. Text or any other type of messaging (on phones or computers) during class is <u>not allowed</u>. Not only is it disruptive to those around you, it is distracting to the instructor and interrupts the learning environment. Students should silence their cell phones before entering class. I find this to be a very serious matter. Each student in this course has paid to receive an education, and inhibiting the learning of those around you via use of cell phone, personal computer, and/or visitation unrelated to coursework disrespects the learning environment and the personal sacrifices your classmates are making to be in class. In the face-to-face <u>and</u> online course spaces, civil discourse must be adhered to at all times. When working online in any capacity, students should use proper netiquette at all times.

Every student has the right to a respectful learning environment. In order to provide this right, students must take individual responsibility to conduct themselves in a mature and appropriate manner and will be held accountable for their behavior. Any student who disrupts the class or communicates or behaves inappropriately or disrespectfully, as determined by the instructor and/or university, will be referred for disciplinary action.

#### **Assessment Methods**

Assessment methods include quizzes, exams, oral and written assignments, projects, class discussions, class activities, and group work. Every effort will be made to return all student work within two-weeks of the due date.

#### Late Work

All work in this course will be due at 11:59PM HST on the assigned due date, at which point online submission boxes will promptly close. This class is designed as professional preparation, therefore late work is not accepted. Assignments which are not submitted on or before their due date will receive a zero. If you find that you are having technical difficulties please contact the Chaminade IT Helpdesk for issues related to Chaminade technology. If you have documentation from the Helpdesk indicating that they have identified a problem with the technology, I will allow you to submit the assignment once a resolution has been reached at no penalty to you. If students are unsure of their home technology, they should plan ahead to use the computer lab on-campus in order to submit work in a timely manner. If you have life circumstances that you feel will prohibit you from submitting an assignment on time, please contact me <u>BEFORE</u> the assignment is due to find out possibilities of accommodation.

## **Grading & Assignments**

Class sessions are designed to promote student participation through the discussion of current events in the business world as they relate to the use of quantitative analysis for managerial decision-making processes.

## Grading Distribution

Exam #1 = 100 points

Exam #2 = 100 points

Exam #3 = 100 points

Business Plan Proposal = 200

Business Report = 100

Participation = 200

Social Impact Project = 200

Total = 1,000 points

# Final Grade Requirements

D = 600 to 699

A = 900 or more F = Below 600 B = 800 to 899 C = 700 to 799

## Exams (100 points + 100 points + 100 points = 300 points) PLO1, CG1, CG2, CG3, and CG4

Three major exams will cover material from class lectures, discussions, activities, guest speakers (if any), handouts, and assigned readings. Exams may include multiple-choice, short-answer and essay questions. There are absolutely no make-up exams without proper documentation, which must be provided prior to the missed exam if at all possible. A missed exam will count as a zero.

#### Business Report (100 points) PLO1, CG 2

Each student will complete a formal, well-researched business report. Details will be provided in Canvas.

#### Business Plan Proposal (200 points) PLO 1, CG 2 & CG3

Students will work in teams of 3-4 on a business plan proposal. Details will be provided in Canvas.

#### Social Impact Project (200 points) PLO 1, PLO 6, PLO 7, CG1, CG2, CG3, and CG4

Students will work in teams of 3-4 on a social impact project and presentation. Details will be provided in Canvas.

#### Participation (200 points) PLO 1, PLO 6, PLO 7, CG1, CG2, CG3, and CG4

Each student will be graded on their overall participation in the course, including but not limited to in-class exercises, class discussions, and activities.

## **Grading Standards**

"A" students do not miss classes during the semester. They read and critically engage all the assigned readings before class on their own, and with classmates and the instructor. All assignments are not only complete, but go beyond more than just the minimum requirements. Their assignments are turned in on time or early, exhibit proper style, grammar and format, are well-organized, integrate strategic planning and targeting, and are written precisely and concisely. They take advantage of all rewrite and extra credit opportunities. These students always keep up with current news events, both locally and globally.

"B" students miss a few classes during the semester. They usually read the assigned readings before class. Their assignments exhibit proper style, grammar and format, are well-organized, integrate strategic planning and targeting, and are written precisely and concisely. They take advantage of all rewrite and extra credit opportunities. These students usually keep up with current events.

"C" students miss several classes during the semester. They complete the assigned readings before exams. Written assignments and exams usually exhibit proper style and formatting, but do not always integrate strategic planning and targeting, and are not always well organized or written precisely and concisely. All assignments are turned in on time, and most rewrite opportunities are used. These students sometimes keep up with current events.

"D" students miss four or more classes during the semester and skim assigned readings. Assignments and exams usually exhibit proper style and formatting, but they often lack integrated strategic planning and targeting, and are often not well-organized, or written precisely and concisely. Assignments are not always turned in on time and only some rewrite opportunities are used. They don't keep up with current events.

"F" students fail to attend class consistently, miss exams, written assignments; don't use rewrite opportunities.

## **Suggestions for Success**

Manage your time wisely and stay organized! Learn how to use the required technology. Come to class prepared. Engage in the learning, discussions, and activities that take place in the classroom. Don't be distracted or distract others. Always do your best! ©

#### Challenging a Grade on an Individual Assignment

Should a student find at any point during the semester that they wish to challenge a grade they have received on an assignment, they are welcome to do so. Following are the grade challenging guidelines:

- Students must wait 48 hours after receipt of their assignment before challenging the grade
- Grade challenges must be submitted in writing via email, in respectful and professional prose
- Students must articulate, based on the merits of their work (not on circumstances) and the guidelines of the assignment/rubric, why they feel their grade should be amended
- Students have up to 2 weeks to challenge an assignment grade, attempts to challenge a grade after 2 weeks from receiving an assignment back will be automatically forfeited

Students also retain the right to academic grievance for final course grades through standard Chaminade processes should they feel this step is necessary.

#### Time Allocation: How This Course Meets the Credit Hour Policy

This is a three-credit hour course requiring 135 clock hours of student engagement, per the official CUH Credit Hour Policy. Students enrolled in this course are anticipated to spend 40 hours in class, 24 hours researching and preparing for class projects and presentations, and 16 hours studying for and taking exams. There will be an additional 55 hours of work required beyond what is listed here (course readings, homework assignments, etc.), averaging 3.4 hours each week.

# University-Wide Policies and Procedures

The following information pertains to university-wide policies and procedures for <u>all</u> classes.

## **Academic Honesty**

Academic honesty is an essential aspect of all learning, scholarship, and research. It is one of the values regarded most highly by academic communities throughout the world. Violations of the principle of academic honesty are extremely serious and will not be tolerated. Students are responsible for promoting academic honesty at Chaminade by not participating in any act of dishonesty and by reporting any incidence of academic dishonesty to an instructor or to a university official. Academic dishonesty may include theft of records or examinations, alteration of grades, and plagiarism, in addition to more obvious dishonesty.

Questions of academic dishonesty in a particular class are first reviewed by the instructor, who must make a report with recommendations to the Dean of the Academic Division. Punishment for academic dishonesty will be determined by the instructor and the Dean of Academic Division and may include an "F" grade for the work in question, an "F" grade for the course, suspension, or dismissal from the University.

For the most up to date information, please refer to the <u>Academic Honesty Policy</u> on the Chaminade University Catalog website.

#### **Violations of Academic Integrity**

Violations of Academic Honesty and Integrity includes but is not limited to:

- Intentionally using or attempting to use unauthorized materials, information, notes, study aids, or other devices in any academic exercise.
- Fabrication and Falsification: Intentional and unauthorized alteration or invention of any information or citation in an academic exercise. Falsification is a matter of inventing or counterfeiting information for use in any academic exercise.
- Unauthorized Multiple Submissions: The submission of substantial portions of the same academic work for credit (including oral reports) more than once without authorization.
- Plagiarism: Intentionally or knowingly presenting the work of another as one's own (i.e., without proper acknowledgment of the source).
- Abuse of Academic Materials: Intentionally or knowingly destroying, stealing, or making inaccessible library or other academic resource materials.
- Complicity in Academic Dishonesty: Intentionally or knowingly helping or attempting to help another to commit an act of academic dishonesty.

#### Plagiarism includes, but is not limited to:

- Copying or borrowing liberally from someone else's work without his/her knowledge or permission; or with his/her knowledge or permission and turning it in as your own work.
- Copying of someone else's exam or paper.
- Allowing someone to turn in your work as his or her own.
- Not providing adequate references for cited work.
- Copying and pasting large quotes or passages without properly citing them.

#### Title IX and Nondiscrimination Statement

Chaminade University of Honolulu is committed to providing a learning, working and living environment that promotes the dignity of all people, inclusivity and mutual respect and is free of all forms of sex discrimination and gender-based violence, including sexual assault, sexual harassment, gender-based harassment, domestic violence, dating violence, and stalking. As a member of the University faculty, I am required to immediately report any incident of sex discrimination or gender-based violence to the campus Title IX Coordinator. For pregnant and parenting students, I am also obligated to provide you with similar resources for support and protections available to you. My goal is to make sure that you are aware of the range of options available to you and have access to the resources and support you need.

## Nondiscrimination Policy & Notice of Nondiscrimination

Chaminade University of Honolulu does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment. Inquiries about Title IX may be referred to the University's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both and contact information may be found at the <a href="Chaminade University">Chaminade University</a>

<u>Title IX Office Contact Information and Confidential Resources website</u>. On-campus Confidential Resources may also be found here at <u>CAMPUS CONFIDENTIAL RESOURCES</u>.

The University's Nondiscrimination Policy and Grievance Procedures can be located on the University webpage at: <a href="https://chaminade.edu/compliance/title-ix-nondiscrimination-policies-procedures/">https://chaminade.edu/compliance/title-ix-nondiscrimination-policies-procedures/</a>

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to the Campus Incident Report form. Chaminade University of Honolulu prohibits sex discrimination in any education program or activity that it operates. The NOTICE of NONDISCRIMINATION can be found here: Notice of Nondiscrimination.

## **CUH Alert Emergency Notification**

To get the latest emergency communication from Chaminade University, students' cell numbers will be connected to Chaminade's emergency notification text system. When you log in to the Chaminade portal, you will be asked to provide some emergency contact information. If you provide a cellphone number, you will receive a text from our emergency notification system asking you to confirm your number. You must respond to that message to complete your registration and get emergency notifications on your phone.

#### Assessment for Student Work

With the goal of continuing to improve the quality of educational services offered to students, Chaminade University conducts assessments of student achievement of course, program, and institutional learning outcomes. Student work is used anonymously as the basis of these assessments, and the work you do in this course may be used in these assessment efforts.

## Student with Disabilities Statement

Chaminade University of Honolulu offers accommodations for all actively enrolled students with disabilities in compliance with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, and the ADA Amendments Act (2008).

Students are responsible for contacting Kokua Ike: Center for Student Learning to schedule an appointment. Verification of their disability will be requested through appropriate documentation and once received it will take up to approximately 2–3 weeks to review them. Appropriate paperwork will be completed by the student before notification will be sent out to their instructors. Accommodation paperwork will not be automatically sent out to instructors each semester, as the student is responsible to notify Kokua Ike via email at <a href="mailto:ada@chaminade.edu">ada@chaminade.edu</a> each semester if changes or notifications are needed.

## Kōkua 'Ike: Tutoring & Learning Services

Chaminade is proud to offer free, one-on-one tutoring and writing assistance to all students. Tutoring and writing help is available on campus at Kōkua 'Ike: Center for Student Learning in a variety of subjects (including, but are not limited to biology, chemistry, math, nursing, English, etc.) from trained Peer and Professional Tutors. Please check Kōkua 'Ike's website for the latest times, list of drop-in hours, and information on scheduling an appointment. Free online tutoring is also available via TutorMe. Tutor Me can be accessed 24/7 from your Canvas account. Simply click on Account > TutorMe. For more information, please contact Kōkua 'Ike at <a href="tutoring@chaminade.edu">tutoring@chaminade.edu</a> or 808-739-8305.

## **Academic Conduct Policy**

From the 2019-2020 Undergraduate Academic Catalog (p. 39):

Any community must have a set of rules and standards of conduct by which it operates. At Chaminade, these standards are outlined so as to reflect both the Catholic, Marianist values of the institution and to honor and respect students as responsible adults. All alleged violations of the community standards are handled through an established student conduct process, outlined in the Student Handbook, and operated within the guidelines set to honor both students' rights and campus values.

Students should conduct themselves in a manner that reflects the ideals of the University. This includes knowing and respecting the intent of rules, regulations, and/or policies presented in the Student Handbook, and realizing that students are subject to the University's jurisdiction from the time of their admission until their enrollment has been formally terminated. Please refer to the Student Handbook for more details. A copy of the Student Handbook is available on the Chaminade website. For further information, please refer to the Student Handbook.

# **Credit Hour Policy**

The unit of semester credit is defined as university-level credit that is awarded for the completion of coursework. One credit hour reflects the amount of work represented in the intended learning outcomes and verified by evidence of student achievement for those learning outcomes. Each credit hour earned at Chaminade University should result in a minimum of 45 hours of engagement, regardless of varying credits, duration, modality, or degree level. This equates to one hour of classroom or direct faculty instruction and a minimum of two hours of out-of-class student work each week for approximately fifteen weeks for one semester. Terms that have alternative lengths, such as 10-week terms, should have an equivalent amount of faculty instruction and out-of-class student work to meet each credit hour. Direct instructor engagement and out-of-class work result in total student engagement time of 45 hours for one credit. The number of engagement hours may be higher, as needed to meet specific learning outcomes.