

School of Education and Behavioral Sciences

FLEX: ED 404 Managing Learning Environments

Location meeting and Class meeting schedule (Online Asynchronous)

Credits: 3 Section: ED 462 Term: FLEX

<u>FLEX:</u> Your Flex course begins the first of the month and extends up to **10 weeks** (if enrolled in a **Flex Accelerated** course coded COURSE-CODE-##-**2**) or **4 months** (if enrolled in a **Flex Standard** course coded COURSE-CODE-##-**9**). Please refer to Self-Service to confirm your academic schedule.

Instructor Information



Instructor: Dr. Brina Domingo

Email: brina.domingo@chaminade.edu

Phone: (808) 735-4719

Office Location: Brogan Hall 129
Office Hours: By Appointment

Tues/Thurs 9:00am – 12:00pm (In Person)
Mon/Wed/Fri 9:00am - 3:00pm (Virtually)

Communication

Primary communication via email; weekdays, within my designated office hours, will yield a response within 6-12 hours. Nights, weekends and holidays I will respond within 24-48 hours. Any email sent after 5pm will not be checked or responded to until 9am the following morning. If there is anything urgent that needs to be addressed immediately, please put "Urgent" in the title of the email you are sending.

School & Department Information

School of Education and Behavioral Sciences

Office Location: Brogan Hall Phone: (808) 739-4652

If you have questions regarding the School of Education and Behavioral Sciences, reach out to your Instructor or Academic Advisor Brother Allen Pacquing.

Course Description & Materials

Catalog Course Description

A wide range of racial, cultural, ethnic, linguistic and religious variation exists within and across societies. This course explores multicultural and diversity issues as they affect classroom and school cultures with a focus on developing sensitivity to all types of diversity for community building at local and global levels. Includes a field-based assignment.

Conceptual Framework

The Education Division's Conceptual Framework is based upon a set of beliefs that flow from the University's vision and mission statements, the Division's vision and mission statements, and the core academic beliefs of Chaminade University. These values and beliefs are based on the Catholic Marianist principles; a commitment to mentor teacher and educational leader candidates to their fullest potential; a commitment to teaching, scholarship and research; and a commitment to serve the university and the larger community. This rigorous alignment is designed to prepare education professionals who demonstrate professional dispositions and empathy, content knowledge, and the pedagogical/leadership skills to work effectively with a diverse community of learners.

Education Division Mission Statement

The Education Division's mission is to foster the development of knowledgeable, proficient, and reflective teachers and educational leaders. Our programs are based in the liberal arts tradition, Catholic Marianist values, current research, best practice, and professional standards. In this context we develop educators who demonstrate ethical, effective and culturally responsive practices, and a commitment to building a just and peaceful society.

Educator Code of Ethics

The Model Code of Educator Ethics is intertwined throughout the various activities within this course, as well as the other courses you will take within this program. The responsibility to profession, of professional competence, to our students, to the school, and with the use of technology are integral to all aspects of this course.

Time Allocation

This is a three credit course requiring **135 clock hours** of student engagement, per the official CUH Credit Hour Policy. Students enrolled in this course are expected to spend about <u>1 hour</u> on your Course Completion Schedule, <u>1 hour</u> on your FlipGrid Introduction Video, <u>2 hours and 30 minutes</u> per module on your Community of Practice Assignments, <u>2 hours and 30 minutes</u> per module Reading Reflections, <u>6 hours</u> on your Final Course Reflection, <u>30 hours</u> on your Multicultural Lesson Plan Project, and <u>10 hours</u> on your Digital Portfolio. There will be an additional <u>47 hours</u> of work required beyond what is listed here to complete your course readings and watching the required YouTube videos. This additional work will average about <u>4.7 total hours</u> per module.

Required Materials

- Bennett, C. (2019). *Comprehensive Multicultural Education: Theory and Practice*. (9th Edition) New York: Pearson. ISBN-13: 9780134679020
- Gollnick, D., & Chinn, P. (2021). *Multicultural Education in a Pluralistic Society*. (11th Edition) New Jersey: Pearson. ISBN-13: 9780135787069

Recommended Items

You will need to be comfortable accessing YouTube videos, recording and uploading video responses, as well as working in Google Docs or Word Processor. You will also need to know and utilize Proper APA Formatting for all assignments for paper formatting as well as in-text citations (to avoid plagiarism).

- APA General Format:
 - https://owl.purdue.edu/owl/research and citation/apa style/apa f ormatting and style guide/general format.html
- APA Example Paper:
 - https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_f ormatting_and_style_guide/apa_sample_paper.html

Canvas (https://chaminade.instructure.com)

Canvas is Chaminade University's online learning platform. For this course, you will be submitting all assessments (discussions, assignments, reflections and projects) on Canvas.

Learning Outcomes

Program Learning Outcomes (PLOs)

Upon completion of [degree program name], the student will be able to:

- 1. Apply knowledge of learner development, learner differences, diverse students and the learning environment to optimize learning for Elementary students.
- 2. Describe central concepts, tools of inquiry and structures of the subject matter disciplines for Elementary students.
- 3. Utilize formative and summative assessments, to determine, select, and implement effective instructional strategies for Elementary students.
- 4. Analyze the history, values, commitments, and ethics of the teaching profession within the school community.
- 5. Explain the Marianist tradition of providing an integral, quality education within diverse learning communities.

Course Learning Outcomes (CLOs)

Upon completion of ED 404 - Managing Learning Environments, the student will be able to:

Students will be able to:	PLO
CLO 1: Describe and identify cultural factors and other dimensions of diversity (e.g.,	1 and 2
social class, gender, sexual orientation, language, ability) that have significant impact	
on their own and their students' lifestyles, attitudes and behaviors.	
CLO 2: Define and describe the major theoretical concepts and issues in multicultural	
education and diversity.	2
CLO 3: Identify, discuss and analyze the impact of culture on learning, focusing	4 and 5
especially in connecting knowledge of content areas to students' prior experiences,	
personal interests and real life situations	
CLO 4: Demonstrate knowledge of appropriate teaching strategies for productive	3
learning environments in a multicultural school setting, focusing especially on the	
use of appropriate assessment strategies and culturally responsive teaching	

Marianist Values

This class represents one component of your education at Chaminade University of Honolulu. An education in the Marianist Tradition is marked by five principles and you should take every opportunity possible to reflect upon the role of these characteristics in your education and development:

- 1. Education for formation in faith.
- 2. Provide an integral, quality education.
- 3. Educate in family spirit.
- 4. Educate for service, justice and peace, and integrity of creation.
- 5. Educate for adaptation and change.

Students will learn alongside their peers to create a positive learning environment and as future educators to provide their students with a quality education that is founded in family spirit and adaptation to change while serving the education community as a whole.

Native Hawaiian Values

Education is an integral value in both Marianist and Native Hawaiian culture. Both recognize the transformative effect of a well-rounded, value-centered education on society, particularly in seeking justice for the marginalized, the forgotten, and the oppressed, always with an eye toward God (Ke Akua). This is reflected in the 'Olelo No'eau (Hawaiian proverbs) and Marianist core beliefs:

- 1. Educate for Formation in Faith (Mana) E ola au i ke akua ('Ōlelo No'eau 364) May I live by God.
- 2. Provide an Integral, Quality Education (Na'auao) Lawe i ka ma'alea a kū'ono'ono ('Ōlelo No'eau 1957) Acquire skill and make it deep.

- 3. Educate in Family Spirit ('Ohana) 'Ike aku, 'ike mai, kōkua aku kōkua mai; pela iho la ka nohana 'ohana ('Ōlelo No'eau 1200) Recognize others, be recognized, help others, be helped; such is a family relationship.
- 4. Educate for Service, Justice and Peace (Aloha) Ka lama kū o ka no eau (Ōlelo No eau 1430) Education is the standing torch of wisdom.
- 5. Educate for Adaptation and Change (Aina) 'A'ohe pau ka 'ike i ka hālau ho'okahi ('Ōlelo No'eau 203) All knowledge is not taught in the same school

General Education Learning Outcomes

For many years, through changes in leadership, assessments and curricula, the General Learner Outcomes have been there. These are the overarching goals of standards-based learning for all students in all grade levels. Our teachers rely upon rubrics built upon these to inform their assessment of students — going beyond academic achievement to ensure students become engaged, lifelong learners.

- 1. Self-directed Learner (The ability to be responsible for one's own learning)
- 2. Community Contributor (The understanding that it is essential for human beings to work together)
- 3. Complex Thinker (The ability to demonstrate critical thinking and problem solving)
- 4. Quality Producer (The ability to recognize and produce quality performance and quality products)
- 5. Effective Communicator (The ability to communicate effectively)
- 6. Effective and Ethical User of Technology (The ability to use a variety of technologies effectively and ethically)

Alignment of Course Learning Outcomes

	CLO 1	CLO 2	CLO 3	CLO 4
Marianist Values	3 and 4	2 and 3	5	2 and 5
PLOs	1 and 5	4	2 and 3	3
Native Hawaiian Values	3 and 4	2 and 3	5	1 and 4
General Education Learning Outcomes	3 and 4	2 and 5	1 and 6	2 and 3

Course Activities and Assessments

Assignments	Max	Your
	Points	Points
Course Completion Schedule (1:00)	10	/10
Due by the 7th of the first month		
Introduction Assignment (1:00)	5	/5
 Due by the first Friday from your start date 		
Community of Practice Assignment (2:30 each)	16	/16

8 Discussions – 2 Point Each (1 for your Initial Post and 1		
for your Researched Article)		
Module Reading Reflections (2:30 each)	16	/16
8 Reflections – 2 Points Each		
 Minimum of 2 Pages written in Proper APA Formatting 		
Final Course Reflection (6 hours)	8	/8
Minimum of 5 Pages written in Proper APA Formatting		
Multicultural Education Lesson Plan Project (30:00)	40	/40
20 Points for the Lesson Plan		
 15 Points for the Resources/Materials Developed 		
 Articles/Stories 		
 PowerPoint (for instruction) 		
 Worksheets/Assessments 		
5 Points for the Reflection		
 Minimum of 3 Pages written in Proper APA 		
Formatting		
Multicultural Education Digital Website Portfolio that showcases :	20	/20
o 8 Reading Reflections		
o Final Course Reflection		
o Multicultural Education Lesson Plan Project - <u>ALL</u>		
Components		
 Lesson Plan, Resources/Materials, and 		
Project Reflection		
IF you already created a Digital Website Portfolio for		
another Education Course, you can simply add a new		
Page/Link on the one you have to add a Multicultural		
Education section to your website (10:00).		
Total	115	/115

Course Schedule: Schedule subject to change based on dynamics of current events

Module	Торіс	Tasks
Module 1	Foundations of Multicultural Education Identifying the origins and principles of multicultural education - Figuring out what it is, why it's important and how to implement a foundation for multicultural education in a classroom.	 Course Completion Schedule FlipGrid Introduction Video Required Reading: "Comprehensive Multicultural Education"
Module 2	Race, Culture and Ethnicity Impacts on Multicultural Education in a Classroom Examine how culture, race and identifying with different ethnic groups can impact a student's education. Additionally, examining how racism, stereotypes and prejudice can also affect learning while learning strategies to effectively address these impacts during instruction to create a multiculturally accepting classroom.	 Required Reading: "Comprehensive Multicultural Education" Chapters 2 and 3 "Multicultural Education in a Pluralistic Society" Chapter 2 YouTube Video: "Bringing Cultural Context" Community of Practice Post #2 Module Reading Reflection #2

Module	Торіс	Tasks
Module 3	Socioeconomic and Social Class Impacts on Learning Analyze how poverty impacts schools and learning conditions, identifying what impacts students' social class and socioeconomic standings can have on the academic opportunities they are given and how to counteract the resulting achievement gaps in our schools.	 Required Reading: "Comprehensive Multicultural Education" Chapter 12 "Multicultural Education in a Pluralistic Society" Chapter 3 YouTube Video: "The Opportunity Gap" Community of Practice Post #3 Module Reading Reflection #3
Module 4	Gender Equality and Sexual Orientation Assess how gender impacts learning in a classroom while noting how to create gender safe schools and overcoming uncertainty about LGBT Students. Additionally exploring how to integrate social justice and gender equity within classroom instruction and content to support all learners.	□ Required Reading: o "Comprehensive Multicultural Education" • Chapter 11 o "Multicultural Education in a Pluralistic Society" • Chapters 4 and 5 □ YouTube Video: "Gender Inequality in Education" □ Community of Practice Post #4 □ Module Reading Reflection #4

Module	Торіс	Tasks
	Special Education and the	□ Required Reading:
Module 5	Development of Inclusive	o "Comprehensive
	Classrooms	Multicultural
	Examining how to support all types	Education"
	of diverse learners from those with	Chapter 13
	disabilities to those who are gifted	o "Multicultural
	and talented. Analyze how to create	Education in a
	inclusive classrooms and whether or	Pluralistic Society"
	not labeling students impacts their	Chapter 6
	ability to be equitably treated while	☐ YouTube Video: "The
	assessing how the development of	Power of Inclusive
	multicultural education classrooms	Education"
	can benefit both ends of the	 Community of Practice
	spectrum of learners.	Post #5
		□ Module Reading Reflection
		#5
	Inclusion of Linguistically Diverse	□ Required Reading:
Module 6	Learners: How Language Affects	o "Comprehensive
	Multicultural Education	Multicultural
	Identifying the importance of	Education"
	addressing linguistically diverse	Chapter 14
	learners or ELL (English-Language	o "Multicultural
	Learners) needs in a multiculturally	Education in a
	diverse classroom, understanding	Pluralistic Society"
	how language impacts learning,	■ Chapter 7
	class culture, and individual sense of	□ YouTube Video: "Language
	identity amongst students.	is Culture"
		□ Community of Practice
		Post #6
		□ Module Reading Reflection
		#6

Module	Торіс	Tasks
	Creating a Culture for Multicultural	Required Reading:
Module 7	Education	o "Comprehensive
	Examine the different types of	Multicultural
	culture that impacts learning in a	Education"
	classroom - from ethnic culture, to	Chapter 10
	community culture, to youth culture.	o "Multicultural
	Analyze what it means to be a	Education in a
	culturally responsive teacher while	Pluralistic Society"
	learning how to balance cultural	Chapter 10
	styles with learning styles within one	YouTube Video: "Education
	given classroom. Additionally,	System -vs- Cultural
	assessing what it is to implement	Competence"
	culturally relevant teaching	Community of Practice
	practices.	Post #7
		Module Reading Reflection
		#7
	Developing a Multicultural	Required Reading:
Module 8	Curriculum for Education	o "Comprehensive
	Assess different multicultural	Multicultural
	education models to help support	Education"
	various types of learners while	Chapter 15
	combating possible multicultural	o "Multicultural
	impacts that could potentially affect	Education in a
	instruction overall. Develop an	Pluralistic Society"
	understanding of what it means to	Chapter 11
	provide students with an education	YouTube Video: "Culture
	experience and classroom that is	Before Curriculum"
	multicultural, while still leaving	Community of Practice
	room for students to incorporate	Post #8
	their own voice and perspectives	Module Reading Reflection
	from each individual background.	#8

Course Policies

Late Work

May be subject to change based on the dynamics of current events. Late assignments will be accepted up to **three** days after the identified deadlines in your course completion schedule. Work submitted one-day late will receive a 10% deduction, two-days late a 25% deduction, and three days late a 50% deduction. If there is an emergency, make sure to contact me before the due date of an assignment.

<u>TurnItIn Rates</u>: "RED" will result in an automatic redo of the assignment and/or a "0" score.

- *** <u>ALL</u> assignments (with the exception of the Weekly Discussions, Lesson Plan and Digital Portfolio) must be written in <u>PROPER APA FORMATTING</u> (See Supplementary Learning Requirements Above).
 - Proper APA Formatting

- o A Title Page
- Running Head and Page #s
- Appropriate Level 1 Level 3 Headings
- In-Text Citations
- A References Page
- Times New Roman Font
- Size 12 Font
- Double Spaced
- Abstract <u>ONLY</u> required for your Classroom Management Philosophy Paper, Does not count toward your 5 page minimum.

***No work will be accepted after the last day of the course (No Extensions Given)

Extra Credit

There are no extra credit assignments for this course; however, course activities and assignments can be revised based on feedback provided during initial grading to bring up your overall course grade.

Any revised assignments must be submitted within one week of initial grading.

Changes to the Syllabus

While the provisions of this syllabus are as accurate and complete as possible, your instructor reserves the right to change any provision herein at any time. Every effort will be made to keep you advised of such changes, and information about such changes will be available from your instructor.

Grades of Incomplete

No incomplete grades will be assigned. All assignments (late or revised) are due by the final day of the course. **NO WORK WILL BE ACCEPTED** after the final day of the course and your grade will be as stands based on whatever work is submitted.

Final Grades

Final grades are submitted to **Self-Service**:

A = 90% and above

B = 80-89%

C = 70-79%

D = 60-69%

F = 59% and below

Email & Netiquette Guidelines

- "Netiquette" is the correct or acceptable way of communicating on the Internet. Rulessee website or copy and paste:
 - https://www.rasmussen.edu/student-experience/collegelife/netiquette-guidelines-every-online-student-needs-to-know/
- 2. Use your Chaminade email account.
- 3. Always include a subject line.
- 4. Remember without facial expressions some comments may be taken the wrong way. Be careful in wording your emails. Use of emoticons might be helpful in some cases.
- 5. Use standard fonts.
- 6. Special formatting such as centering, audio messages, tables, html, etc. should be avoided unless necessary to complete an assignment or other communication.

Community of Practice Communication Guidelines

- 1. Do not make insulting or inflammatory statements. Be respectful of others' ideas.
- 2. Be patient and read the comments of others thoroughly before posting your remarks.
- 3. Be positive and constructive.
- 4. Consider how your posts help to further the discussion and/or meet course learning outcomes.

Important Information

Academic Honesty

Academic honesty is an essential aspect of all learning, scholarship, and research. It is one of the values regarded most highly by academic communities throughout the world. Violations of the principle of academic honesty are extremely serious and will not be tolerated.

Students are responsible for promoting academic honesty at Chaminade by not participating in any act of dishonesty and by reporting any incidence of academic dishonesty to an instructor or to a University official. Academic dishonesty may include theft of records or examinations, alteration of grades, and plagiarism, in addition to more obvious dishonesty.

Questions of academic dishonesty in a particular class are first reviewed by the instructor, who must make a report with recommendations to the Dean of the Academic Division. Punishment for academic dishonesty will be determined by the instructor and the Dean of Academic Division and may include an "F" grade for the work in question, an "F" grade for the course, suspension, or dismissal from the University.

For the most up to date information, please refer to the <u>Academic Honesty Policy</u> on the Chaminade University Catalog website.

Writing Standards

All work submitted by Chaminade University students must meet the following writing standards. Written assignments should:

- 1. Use correctly the grammar, spelling, punctuation, and sentence structure of Standard Written English.
- 2. Develop ideas, themes, and main points coherently and concisely.
- 3. Adopt modes and styles appropriate to their purpose and audience.
- 4. Be clear, complete, and effective.
- 5. Carefully analyze and synthesize material and ideas borrowed from sources. In addition, the sources of the borrowed material should be correctly acknowledged to avoid plagiarism (see Plagiarism).

Use of Generative Artificial Intelligence (Gen AI)

Students are encouraged to use Gen AI tools such as ChatGPT and others to support their learning and creativity. However, the use of these tools must adhere to the following guidelines:

- Attribution: Any content generated by AI must be clearly attributed.
- **Academic Integrity**: Al tools should not be used to produce entire assignments or projects without significant input and modification by the student.
- Originality: Students must ensure that their submissions are original and reflective of their understanding. Plagiarism, including the uncredited use of AI-generated content, is strictly prohibited.
- **Disclosure**: Students must disclose the use of AI tools in their work. This includes specifying which tools were used and how they were applied.

Examples of appropriate uses for Generative AI for course activities include

- Idea generation,
- Creating outlines, and
- Sentence-level edits (i.e., punctuation and grammar)

Title IX and Nondiscrimination Statement

Chaminade University of Honolulu is committed to providing a learning, working and living environment that promotes the dignity of all people, inclusivity and mutual respect and is free of all forms of sex discrimination and gender-based violence, including sexual assault, sexual harassment, gender-based harassment, domestic violence, dating violence, and stalking. As a member of the University faculty, I am required to immediately report any incident of sex discrimination or gender-based violence to the campus Title IX Coordinator.

Nondiscrimination Policy & Notice of Nondiscrimination

Chaminade University of Honolulu does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment. Inquiries about Title IX may be referred to the University's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both and contact information may be found at the Chaminade University Title IX Office Contact Information and Confidential Resources website. On-campus Confidential Resources may also be found here at CAMPUS CONFIDENTIAL RESOURCES.

The University's Nondiscrimination Policy and Grievance Procedures can be located on the University webpage at:

https://chaminade.edu/compliance/title-ix-nondiscrimination-policies-procedures/.

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to the <u>Campus Incident Report form</u>. Chaminade University of Honolulu prohibits sex discrimination in any education program or activity that it operates. The NOTICE of NONDISCRIMINATION can be found here: <u>Notice of Nondiscrimination</u>.

CUH Alert Emergency Notification

To get the latest emergency communication from Chaminade University, students' cell numbers will be connected to Chaminade's emergency notification text system. When you log in to the Chaminade portal, you will be asked to provide some emergency contact information. If you provide a cellphone number, you will receive a text from our emergency notification system asking you to confirm your number. You must respond to that message to complete your registration and get emergency notifications on your phone.

Assessment for Student Work

With the goal of continuing to improve the quality of educational services offered to students, Chaminade University conducts assessments of student achievement of course, program, and institutional learning outcomes. Student work is used anonymously as the basis of these assessments, and the work you do in this course may be used in these assessment efforts.

Student with Disabilities Statement

Chaminade University of Honolulu offers accommodations for all actively enrolled students with disabilities in compliance with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, and the ADA Amendments Act (2008).

Students are responsible for contacting Kokua Ike: Center for Student Learning to schedule an appointment. Verification of their disability will be requested through appropriate documentation and once received it will take up to approximately 2–3 weeks to review them. Appropriate paperwork will be completed by the student before notification will be sent out to their instructors. Accommodation paperwork will not be automatically sent out to instructors each semester, as the student is responsible to notify Kokua Ike via email at ada@chaminade.edu each semester if changes or notifications are needed.

Kōkua 'Ike: Tutoring & Learning Services

Chaminade is proud to offer free, one-on-one tutoring and writing assistance to all students. Tutoring and writing help is available on campus at Kōkua 'Ike: Center for Student Learning in a variety of subjects (including, but are not limited to biology, chemistry, math, nursing, English, etc.) from trained Peer and Professional Tutors. Please check Kōkua 'Ike's website for the latest times, list of drop-in hours, and information on scheduling an appointment. Free online tutoring is also available via TutorMe. Tutor Me can be accessed 24/7 from your Canvas account. Simply click on Account > TutorMe. For more information, please contact Kōkua 'Ike at tutoring@chaminade.edu or 808-739-8305.